



GRI Correspondence Table

GRI Standards	Disclosure Content	Page number	Omission
General Disclosures			
GRI 102: General Disclosures 2016	102-1 Name of the organization	1	N/A
	102-2 Activities, brands, products and services	15-17	N/A
	102-3 Location of headquarters	14	N/A
	102-4 Location of operations	14	N/A
	102-5 Ownership and legal form	14	N/A
	102-6 Markets served	14	N/A
	102-7 Scale of the organization	14	N/A
	102-8 Information on employees and other workers	123-126	N/A
	102-9 Supply chain	101-104	N/A
	102-11 Precautionary Principle or approach	25-26, 74-92	N/A
	102-13 Membership of associations	17	N/A
	102-14 Statement from senior decision-maker	5-8	N/A
	102-16 Values, principles, standards, and norms of behavior	62-66	N/A
	102-18 Governance structure	21-24, 59-62	N/A
102-40 List of stakeholder groups	39-44	N/A	
102-41 Collective bargaining agreements	18	N/A	



	102-42 Identifying and Selecting stakeholders	37-42	N/A
	102-43 Approach to stakeholder engagement	39-42	N/A
	102-44 Key topics and concerns raised	39-44	N/A
	102-45 Entities included in the consolidated financial statements	18	N/A
	102-46 Defining report content and topic Boundaries	37-42	N/A
	102-47 List of material topics	39-42	N/A
	102-48 Restatements of information	1	N/A
	102-49 Changes in reporting	1	N/A
	102-50 Reporting Period	1	N/A
	102-51 Date of most recent report	1	N/A
	102-52 Reporting cycle	1	N/A
	102-53 Contact point for questions regarding the report	2	N/A
	102-54 Claims of reporting in accordance with the GRI Standards	2	N/A
	102-55 GRI content index	161-174	N/A
Material Topics			
Economic Performance			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	69-73	N/A
	103-3 Evaluation of the management approach	69-73	N/A



GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	69-73	N/A
	201-3 Defined benefit plan obligations and other retirement plans	145-147	N/A
Market Presence			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	127-134, 130-131	N/A
	103-3 Evaluation of the management approach	127-134, 130-131	N/A
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	131	N/A
	202-2 Proportion of senior management hired from the local community	129	N/A
Anti-corruption			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	62-64	N/A
	103-3 Evaluation of the management approach	62-64	N/A
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	62-64	N/A
	205-2 Communication and training about anti-corruption policies and procedures	62-64	N/A
	205-3 Confirmed incidents of corruption and actions taken	62-64	N/A
Energy			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	109-113	N/A
	103-3 Evaluation of the management approach	109-113	N/A



GRI 302: Energy 2016	302-1 Energy consumption within the organization	109-113	N/A
	302-2 Energy consumption outside of the organization	109-113	N/A
	302-3 Energy intensity	111	N/A
	302-4 Reduction of energy consumption	112	N/A
	302-5 Reductions in energy requirements of products and services	109-113	N/A
Water and Effluents			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	116-117	N/A
	103-3 Evaluation of the management approach	116-117	N/A
GRI 303: Water and Effluents 2016	303-1 Interactions with water as a shared resource	117	N/A
Emissions			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	114-115	N/A
	103-3 Evaluation of the management approach	114-115	N/A
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	115	N/A
	305-2 Energy indirect (Scope 2) GHG emissions	115	N/A
	305-4 GHG emissions intensity	115	N/A
	305-5 Reduction of GHG emissions	112-115	N/A
Environmental Compliance			



GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	107	N/A
	103-3 Evaluation of the management approach	107	N/A
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	107	N/A
Employment			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	123-129	N/A
	103-3 Evaluation of the management approach	123-129	N/A
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	127-134	N/A
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	130-131	N/A
	401-3 Parental leave	131-132	N/A
Labor/Management Relations			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	147-148	N/A
	103-3 Evaluation of the management approach	147-148	N/A
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	147-148	N/A
Occupational Health and Safety			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	143-144	N/A
	103-3 Evaluation of the management approach	143-144	N/A



GRI 403: Occupational Health and Safety 2016	403-1 Occupational health and safety management system	143	N/A
	403-2 Hazard identification, risk assessment, and incident investigation	144	N/A
Training and Education			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	135-142	N/A
	103-3 Evaluation of the management approach	135-142	N/A
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	138	N/A
	404-2 Programs for upgrading employee skills and transition assistance programs	135-136	N/A
	404-3 Percentage of employees receiving regular performance and career development reviews	130-131	N/A
Diversity and Equal Opportunity			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	123-126	N/A
	103-3 Evaluation of the management approach	123-126, 130-131	N/A
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	123-126, 130-131	N/A
	405-2 Ratio of basic salary and remuneration of women to men	130-131	N/A
Non-discrimination			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	130-131	N/A
	103-3 Evaluation of the management approach	130-131	N/A
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	130-131	N/A



Child Labor			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	101-104, 134	N/A
	103-3 Evaluation of the management approach	101-104, 134	N/A
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	101-104, 134	N/A
Forced or Compulsory Labor			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	101-104, 134	N/A
	103-3 Evaluation of the management approach	101-104, 134	N/A
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	101-104, 134	N/A
Customer Privacy			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	65-66	N/A
	103-3 Evaluation of the management approach	65-66	N/A
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	65-66	N/A
Socioeconomic Compliance			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	39-42	N/A
	103-2 The management approach and its components	62	N/A
	103-3 Evaluation of the management approach	62	N/A
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	62	N/A